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HANS GROUP HOLDINGS LIMITED
漢思集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 00554)

GRANT OF SHARE AWARDS

This announcement is made pursuant to Rules 17.06A, 17.06B and 17.06C of the Rules Governing the Listing of Securities (the "**Listing Rules**") on The Stock Exchange of Hong Kong Limited.

GRANT OF SHARE AWARDS UNDER SHARE AWARD SCHEME

The board (the "**Board**") of directors (the "**Directors**") of Hans Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") announces that on 12 November 2026, the Company granted share awards (the "**Awards**") involving 14,000,000 shares of the Company (the "**Awarded Shares**"), representing approximately 0.32% of the total shares of the Company (the "**Shares**") in issue as at the date of this announcement, to certain employees of the Group (the "**Grantees**") in accordance with the terms of the share award scheme adopted by the Company on 31 May 2023 (the "**Share Award Scheme**"), subject to acceptance by the Grantees.

Details of the Grant of the Awards

Date of grant	:	12 November 2026
Total number of Awarded Shares under the Awards granted	:	Awards involving 14,000,000 Awarded Shares were granted to certain employees of the Group under the Share Award Scheme.
Purchase price	:	Nil.

Closing price of Shares on the date of grant	:	HK$0.198 per Share.
Consideration for acceptance of Awards	:	HK$1.00 to be paid by each Grantee upon the acceptance of the Awards.
Vesting period	:	The Awards shall vest in the Grantees on 12 November 2027.
Performance targets	:	The vesting of the Awards is not subject to performance targets.
Clawback mechanism	:	The Awards granted are not subject to any clawback mechanism but shall lapse and/or be cancelled under various scenarios provided under the Share Award Scheme.
No financial assistance	:	There are no arrangements for the Group to provide any financial assistance to the Grantees to facilitate the purchase of Awarded Shares under the Share Award Scheme.

Number of Shares Available for Future Grants

The grant of Awards will not be subject to approval by the shareholders of the Company in general meeting and will be satisfied solely by the existing Shares already held by the trustee for the Share Award Scheme (the "**Trustee**"). The grant of the Awarded Shares therefore will not result in any dilution effect to the number of total issued Shares upon vesting thereof.

Subsequent to the grant of Awards, the number of Shares available for future grants under the Share Award Scheme is 132,900,000 Shares and the Service Provider Sublimit (as defined in the circular of the Company dated 28 April 2023) is 39,566,380 Shares. Excluding the Awarded Shares, the Trustee holds 94,340,844 Shares on trust for the Share Award Scheme as at the date of this announcement which will be available for future grants pursuant to the Share Award Scheme.

The Award Grantees

To the best knowledge of the Directors, as of the date of this announcement, none of the Grantees is (i) a director, chief executive or substantial shareholder of the Company, or an associate (as defined in the Listing Rules) of any of them; (ii) a participant with options and awards granted and to be granted exceeding the 1% individual limit under Rule 17.03D of the Listing Rules, or (iii) a Service Provider (as defined in the circular of the Company dated 28 April 2023) of the Company or a related entity participant (as defined in the Listing Rules).

Reasons for the Grant of the Awards

The purpose of the Share Award Scheme is to enable the Company to recruit and retain high-calibre employees and talents and attract resources that are valuable to the Group and to provide the Company with a means of giving incentive to, rewarding, remunerating, compensating and/or providing benefits to such persons who contribute or may bring benefit to the Group.

In determining the grant of the Awards, the Board has taken into account the Grantees' length of service with the Group, their respective responsibilities, individual performance, relevant experience and expertise, and their past and expected contributions to the Group. The Awards are intended to recognise the Grantees' contributions to the Group's business performance and development and to incentivise them to remain with the Group. The Board considers that the Awards will align the Grantees' interests with those of the Group and motivate them to contribute to the Group's continued development and long-term growth.

By order of the Board
Hans Group Holdings Limited
漢思集團控股有限公司
Yang Dong
Chief Executive Officer and Executive Director

Hong Kong, 12 November 2026

As at the date of this announcement, the Board comprises four executive directors, namely Mr. David An (Chairman), Mr. Yang Dong, Mr. Zhang Lei and Mr. Li Wai Keung; two non-executive directors, namely Mr. Chung Chak Man, William and Mr. Hui Hon Chung, Stanley; and three independent non-executive directors, namely Mr. Chan Chun Wai, Tony, Ms. Helen Zee and Ms. Yang Fan.

website: www.hansgh.com